



YOSHA International

OVERSEAE EMPLOYMENT PROMOTERS

Lic. No. OEP&HRD 4437 RWP/2019

COMPANY PROFILE

Office 1, 2nd Floor Umer Farooq Plaza Chandni

Chowk Murree Road Rawalpindi

Rawalpindi - Pakistan

Cell: +92-321-9176664

Ph:+92-343-6900003

PTCL: 051-4851031

✉ yoshaintel@gmail.com





YOSHA International

OVERSEAS EMPLOYMENT PROMOTERS

Lic. No. OEP&HRD/4437RWP/2019

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

لَا إِلَهَ إِلَّا اللَّهُ مُحَمَّدٌ عَبْدُهُ وَرَسُولُهُ



Government of Pakistan

Ministry of Overseas Pakistanis & Human Resource Development Bureau of Emigration & Overseas Employment

Overseas Employment Promoter's Licence Renewal

[Not – Transferable see rules 7 and 9(1)]

Licence No 4437 / RWP issued on 25/09/2019
authorizing Mr/Miss/Mrs Bilal Hassan
of Messers YOSHA INTERNATIONAL



Whose photograph is affixed above, authorising him/her to engage in assisting persons to emigrate for the purpose of employment by obtaining or helping to obtain, for them the necessary passage from Pakistan, subject to the provisions of the Emigration Ordinance, 1979 (XVIII of 1979), and the emigration Rules, 1979, is hereby renewed for the period 01/01/2024 to 31/12/2026



Islamabad,
Dated the 21/12/2023

Director General
Bureau of Emigration & Overseas Employment
Ministry of Overseas Pakistanis & Human Resource Development
Government of Pakistan

Instructions and Conditions

1. The licensee shall carry this licence on his person whenever engaged in any work under Emigration Ordinance, 1979, and the rules made thereunder and shall produce it on demand by a bonafide person including the emigrants' employers in foreign countries and any official of the Government of Pakistan in Pakistan or abroad.
2. Any licensee who causes, or assists in, the emigration of any person in contravention of the provisions of the Emigration Ordinance, 1979, or the rules made thereunder, shall be punishable in accordance with the law.
3. Any violation of the Emigration Ordinance, 1979, or the rules made thereunder, shall render him liable to any one or more the following measures:-
 - (i) Suspension of licence;
 - (ii) Cancellation of licence;
 - (iii) Forfeiture of security money in part of full; and
 - (iv) Prosecution in a court of law under the said Ordinance and the Rules.



YOSHA International

OVERSEAS EMPLOYMENT PROMOTERS

Lic. No. OEP&HRD/4437RWP/2019



Bilal Hassan

Chief Executive

+92-3219176664



Muhammad Azan

Manager

+92-3436900003



VISION:

An ethical recruitment process which balances the needs of our clients & candidates. A professional and individually tailored service for each clients & candidates. Innovation in our solutions to our clients and candidates needs. An efficient and reliable recruitment processes which comply with professional standards and regulations governing recruitment sectors.

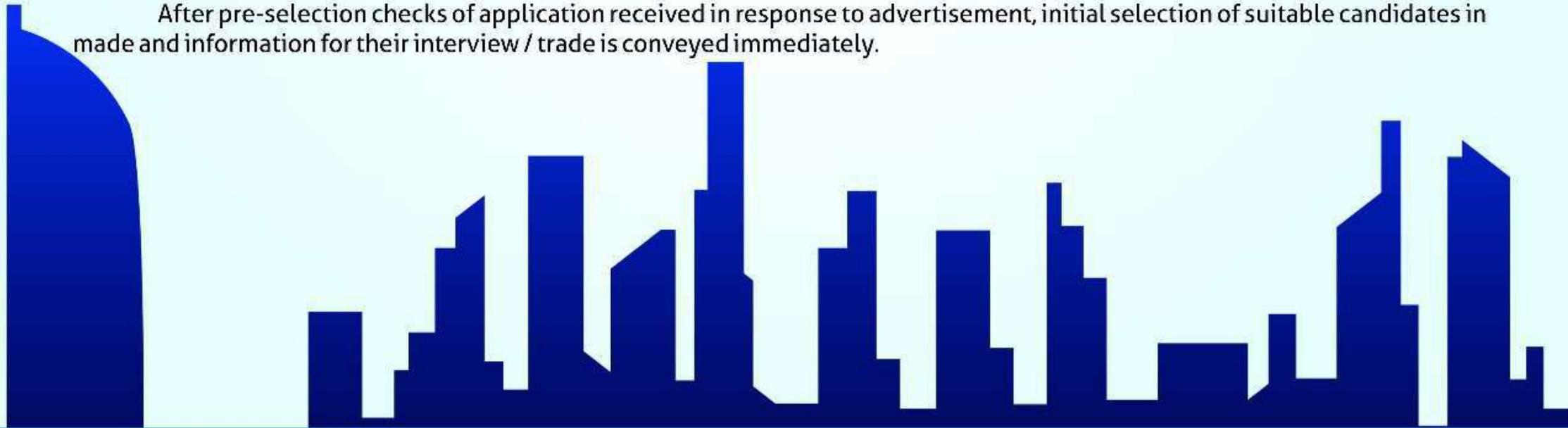
ORGANIZATION SUMMARY:

M KAMAL Recruitment Service's is full services recruiting agency the specializer in recruiting and supplies of skilled employees to Middle East Countries and provides professional services and consultant. M KAMAL Recruitment Service's position itself as a specialist in the field recruiting and generate the majority of its income from this segment.

The number of Pakistani Labor supplied to Middle East countries during the last many years are more than 25,000. Our honest moral principals and high ethical values are the true cause of the satisfaction of our honored clients. Arabic, English, Urdu, Hindco and Sindhi are the languages, in which the proprietor/Chief Executive and Managing Director of this company communicate with the people of different backgrounds. Our command over these languages and wide experience in the recruitment business give us a distinction.

INTERVIEW CALL:

After pre-selection checks of application received in response to advertisement, initial selection of suitable candidates in made and information for their interview / trade is conveyed immediately.



CLIENTS:

To ensure that all contracts for the placement of candidates are fulfilled in such a way to comply with all applicable regulation and the specific requirements of clients contracts.

To maintain suitable and sufficient surveillance of current placements to ensure that the stated contractual requirements are being fulfilled.

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To accept contracts only if we know we can meet our clients requirements are where those requirements are compatible with the expertise of our selected candidates.

CANDIDATES:

To maintain a current data base of all eligible and able candidates who are or will be likely to be seeking a placement.



Introduction :-

We would like to take this opportunity to introduce our company.

M/S YOSHA International

Licence No. **OEP&HRD/4437RWP/2019** We are a renowned recruitment agency in Pakistan. Our clients are very satisfied with our service quality and co-operation.



The continued progress of the International Recruiting Agency reflects the economic vitality of the Pakistan that established under the Ministry of Labor and leading the way in employing Pakistani People Our Mission is to provide any Pakistan-based Company, with world-class professionals, as well as to open career opportunities that will enhance the competitiveness of the Pakistani workforce. Our Vision is to become one of the country's leading Human Resources placement and consulting firms who offer quality services that are uniquely designed by the Pakistanis.

Company Profile:-

YOSHA International is a professionally managed company licensed by Government of Pakistan for supply of Pakistani human resource to foreign countries. We supply unskilled, semiskilled, highly technical and professional manpower in all categories based on the requirement of our valued clients.



The company functions as a bridge between Pakistan and manpower importing nations around the globe.

Manpower Services have been established with a national spirit to increase the export of Pakistani manpower. OEP maintains high standards for selecting of manpower and very strictly observes that the right man for the right job. With the result the foreign employers are generally satisfied with Pakistani manpower. We conduct our business in a manner that both the interest of employer and the employee are looked after.

Services Renderd:-

Over the years of Company has established a Unique Vision of client services. We provide excellent services to our valued foreign employers and the candidates of foreign employment. We provide free and un-intervened atmosphere to our clients during their selecting process and if requirement by the employer we also select workers according to the exact requirement of employer.

Few major services provided to employers during employment process are:

- ✦ Boarding lodging Hospitality for employer or their representative.
- ✦ Transport during stay in Pakistan.
- ✦ Excorted Sight seeing facilities.
- ✦ Flight Reservations
- ✦ Assistance in any type of purchases

Communication Facilities like Telephone Fax and Internet. Despite the basic services listed above we put all efforts to give our valued employer a homely and leisure atmosphere during their stay.



Company Profile:-

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Manpower Services have been established with a national spirit to increase the export of Pakistani manpower. OEP maintains high standards for selecting of manpower and very strictly observes that the right man for the right job. With the result the foreign employers are generally satisfied with Pakistani manpower. We conduct our business in a manner that both the interest of employer and the employee are looked after.

We Expect from the Employer:-

We expect the following detail will be provided by the employer:

1. Detailed Information about the project.
2. Place of work.
3. Category in which workers are required.
4. Number of workers required in each category.
5. Detailed job description in each category.
6. Minimum qualification and experience required in each category.
7. Salary and other terms and conditions offered to the employer.
8. Duration of the contract and duty hours per day and per week.
9. About Food, Accommodation and other facilities offered.
10. When the workers are required at the site.

Following documents are required from the employer:

1. Demand Letter
2. Power of Attorney
3. Authority Letter (Consulate Letter)

Note: These documents should be duly sealed and signed by the Chamber of Commerce, Ministry of Foreign Affairs and Pakistan Embassy in



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SKILLED

F/M Scaffolding
C/H Scaffolding
F/M Erection
C/H Erection
F/M Rigging
C/H Rigging
Accounts Clerk
Administration Assistant
Auto Denter
Auto Electrician
Auto Fitter
Auto Painter

Baker
Bench Grinder
Blacksmith
Building Overseer
Butler
Cable Jointer
Camp Surveyor
Car Driver
Carpenter
Carpenter Foreman
Carpenter Shutterers
Civil Works Supervisor

Civil Engineer
Electrical Engineer
Mason
Compounder
Cook
Cushion Maker
Cutter
Diesel Machanic
Dustman
Electrical Foreman
Elementary RCC des
Electrician

SKILLED

F/M Erection
C/H Erection
F/M Rigging
C/H Rigging
Accounts Clerk

Operators of Bulldozer
Plant Operators
Shovel Operators
Trailer Drivers
Turbine Operators
X-Ray/Lab Technician





YOSHA International

OVERSEAS EMPLOYMENT PROMOTERS

Lic. No. OEP&HRD/4437RWP/2019

ABOUT US

It gives us immense pleasure to introduce ourselves as one of the most experienced, well established reputed leading manpower recruiting company in Pakistan since 1995. Our establishment is registered with the Pakistan Ministry of Labour as a recruiting agency. In this long span of our business in recruitment, we have built our capital by securing excellent and reputed companies in the entire Gulf Region Human resources form a critical component of any industry. Therefore, proper management and development recognize that your time is your most valued asset and that most of your time is spent on running your business. We can give you the peace of mind that only comes from the knowledge that your human resources needs are in the hands of professionals. Let us help you make the most of your time, and therefore, your money.





DOCUMENTS NEEDED FROM THE EMPLOYER

POWER OF ATTORNEY

We need Power of attorney as per printed specimen, from the employer appointing us as their Recruiting Agent in Pakistan to carry out emigration formalities, endorsement of visa from the relevant Consulate, and clearing from Protector of Emigrants, Government of Pakistan. This document should be attested by the Ministry of Foreign Affairs / Embassy of Pakistan of the concerned country.

DEMAND LETTER

We also need Demand Letter, for the recruitment of required personnel giving their job description, number of personnel to be recruited and Terms Et Conditions of employment, as per specimen of printed Demand Letter, Embassy of Pakistan of the concerned country.

LETTER TO CONSULATE

This letter should be addressed to the respective Consulate, duly attested by the ministry of foreign affairs of the concerned country.

VISA SLIP

Visa Slip in original or photocopy. Photo Copy of Company's Commercial Registration.

SERVICES WE OFFER

Auto-Industry



- Auto-Mechanics
- Auto-Painters
- Auto-Electritions
- Auto Denters
- Auto-Technicians
- Diesel Mechanics
- Heavy Equipment Mechanics
- Heavy Equipment
- Electricians Technicians

Drivers & Operators



- Mobile Crawler
- Crane Operator
- Grader Operator
- Backhoe Operators
- Dump Truck Driver
- Wheel Loader
- Pay Loader Operator
- Light Driver/Heavy Drivers.

Administration



- Administrators
- Accountants
- Secretaries
- Office Clerk & Staff
- HR Manager & Officers
- Store Keepers
- Payroll Officers
- Accounts Manager

Engineers



- Civil Engineers
- Mechanical Engineers
- Electrical Engineers
- Architects
- Instrumentation Engineers
- Sales Engineers
- Laboratory Engineers
- HVAC Engineer

SERVICES WE OFFER

Sales & Marketing



- Marketing Executives
- Tele-Marketers
- Salesman
- Saleslady
- Merchandisers
- Cashiers

Skilled Workers



- Carpenters Welders
- Fabricators Riggers
- Installers piling
- Technicians Plumbers
- Electricians Machine
- Operators AC
- Technicians
- Refrigerator Technicians
- GRP & GRC Technicians
- Duct men
- Duct Installers
- Pipe Fitters

Hotel & Caterings



- Waitress
- Waiters
- Room boy
- Chamber Maids
- Receptionist
- Telephone Operators
- Vale Parking Drivers
- All Hotel Administrators
- Staff

Medicals



- Doctors Nurses
- Physical Therapists
- Occupational Therapists
- Dentists Dental
- Assistants Medical
Transcription



YOSHA International
OVERSEAS EMPLOYMENT PROMOTERS
Lic. No. OEP&HRD/4437RWP/2019

DUBAI COMPANIES

سارڤيو
serveU

 **SYNERGY**
MANAGEMENT
Combining resources to save you money


SOBHA

 **alfursan**
contracting | الفرسان للمقاولات

 الساحل للمقاولات
AL SAHEL CONTRACTING COMPANY
Since 1976 **ASCC**

 القبضة
ALQABDAH
العالمية للمقاولات البناء
GLOBAL BUILDING CONTRACTING


Imdaad
Field Service Portal


الديار
ALDIYAR
شركة الديار للاستثمار العقاري ع.م.س.م


中國建築
CHINA STATE CONSTRUCTION


مواصلات الإمارات
Emirates Transport


ibex
CONSTRUCTION

DCCG
Dubai Construction Company


NATIONAL
CONSTRUCTION COMPANY

ASIA
ASIA PRIME GENERAL CONTRACTING CO. LLC



KSA COMPANIES





QATAR COMPANIES

BAHISI



HUTAIB
CONSTRUCTIONS
YOUR DREAM OUR CREATION



AL SRAIYA

HOLDING GROUP



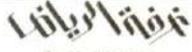
CASTLE
INFRASTRUCTURE W.L.L

10/15/24, 2:41 PM

mybusiness.chamber.sa/EFForms/OpenLetterViewRPT.aspx



رقم الوثيقة :
20376894



Riyadh Chamber
بوابة أعمال - خدمات التصديق الإلكتروني

Member's Detail: بيانات المشترك :
.SEDER GROUP TRDG. & CONT. CO شركة مجموعة سدر للتجارة والمقاولات شركة مساهمة
 Member Id : 68837 مقفله
 C.R. No : 1010133046 رقم العضوية : 68837
 Tel : 0114649975 رقم السجل التجاري : 1010133046
 Fax : 0 هاتف : 0114649975
 فاكس : 0

صدرت هذه الوثيقة بناء على طلب المشترك أعلاه

التاريخ : 12/04/1446 هـ
15/10/2024 م

DEMAND LETTER

To
M/S YOSHA INTERNATIONAL
 (O.E.P License: HRD/4437/RWP/2019)
 Office No.08, 3rd floor, United Plaza Murree Road Rawalpindi, Pakistan

Dear Sir
 With reference to the power of attorney issued to you. We hereby authorized you to recruit following Pakistani worker on our behalf

Salary (SAR)	Required Nos	Categories	S. No
Basic + 200 Food 1300	400	BIKE RIDER	1

Terms & Conditions

- Duration of Contract : 02 Years (renewable) .01
- Place of Employment : Kingdom of Saudi Arabia .02
- Visa : Will be provided by the company .03
- Working Hours : 9 Hours per day / 06 days per week .04
- Overtime : As per KSA Labor Law .05
- Accommodation & Transportation : Will be provided by the company .06
- Food : 200 SAR allowance provided by the company .07
- Bike & Bike License : Will be provided by the company (Noon) .08
- Air Ticket : Sr. 1500 will be provided on Completion of 02 Years .09
- Medical Insurance : As per KSA Labor Law .10
- Other benefits : As per KSA Labor Law .11
- Annual Leave : 42 days paid leave after the two-calendar year completed .12

Other facilities are in accordance with Labor Laws of the country of employment*
 Yours Faithfully



يظهر هذه الوثيقة مستندة من عتبة البائع ولا يتحمل بوعلم أو غير
 مع مسؤوليتها أو مسؤولية البائع بما يتعلق به ولا يتحملها البائع المستلمة إلكترونياً
 عبر التصديق من البائعين عبر الرابط : <https://mybusiness.chamber.sa> أو بتطبيق الأعمال
 (لا يجوز للمجموعة أو الفرد اعتماد أي من مسؤوليتها على البائعين من محتوى الوثيقة)

ملاحظة هامة : صلاحية تقديم هذا الخطاب تنتهي في 15/04/2025

<https://mybusiness.chamber.sa/EFForms/OpenLetterViewRPT.aspx>

Date: 17, Sept, 2025
 Ref.: LJ/M-o-LT/35/1845/23

M/S Yousha International Overseas Employment Promoters.
 Government License No.: OP & HRD/4437/RWP/.
 Address Office Flat no 8 3rd Floor United Plaza
 Shams Abad Murree Road Rawalpindi.

DEMAND LETTER & POWER OF ATTORNEY

We, **SERVEU LLC** hereby appoint **Yousha International Overseas Employment Promoters, OP & HRD/4437/RWP/**. Address Office Flat no 8 3rd Floor United Plaza Shams Abad Murree Road Rawalpindi, to be our lawful general attorney and agent in Pakistan to handle the collection of CV's, recruitment of workers and their deployment, all affairs related to Protector of Emigrants for employment in UAE.

We hereby authorize the above said agency to sign the employment contracts with employees on our behalf as per our salary, terms and conditions mentioned in this letter.

The following is our requirement on our behalf to work in UAE from Pakistan at under the following terms and conditions of employment:

S.No.	Category's	Qty.	Basic Salary AED
01	Cleaner	400	1000

TERMS AND CONDITIONS

- 1. Place of work : Within the territory of United Arab Emirates
- 2. Period of Work : 2 years (Renewable)
- 3. Working Hours : 8 hours per day
- 4. Overtime : According to UAE labor law
- 4. Transportation : Provided by Company
- 5. Accommodation : Provided by Company
- 6. Probation Period : 6 Months as per labor law.
- 7. leave benefits : 30 days annual leave will be given after 1 year
- 8. Medical Insurance : Provided by Company
- 9. Air Passage : As per labor law
- 10. Uniform : Provided by company

All other conditions of services will be in according with U.A.E. labor law.
 Thanks, Regards.


 Juma Bejarlah



بصرفه شخصي، صرحت، V.P.P.T. دبي الإمارات العربية المتحدة، V.P.P.P.A. A. P.P.P.P. ٤٥٦١ ٤٥٦١
 SERVEU L.L.C. P. O. Box 73302, Dubai, United Arab Emirates. T: 500 737 838. +971 4 526 3333, contact@serveu.ae



The Dubai Chamber of Commerce hereby verified the signature of the authorized person **JUMA FARAJ SALEM** of **M/S SERVEU (L.L.C.)**. The chamber does not bear any responsibility towards others' right.

SR#: 1-23512869451

Verify ID #: b34ea892-dab7-4e23-8ed5-279b602a1595

This document is electronically issued and does not require signature. Verify the document by scanning the QR Code or (<https://www.dubaichambers.com/en/document-verification>). Any correction will render this certificate null and void.





ООО «КАДРУМ»
ОГРН: 1257700303156
ИНН/КПП: 9709125863/770901001
105064, г. Москва, Яковлевопостольский пер., д. 17
E-mail: info@kadrum.org

October 23, 2025

To:
M/s. Yosha International,
Office No. 1, 2nd floor,
Umar Farooq Plaza,
Chandni Chowk,
Rawalpindi, Pakistan

License No. OP & HRD 4437/RWP

DEMAND LETTER

Dear Sir,

We, M/s. Kadrum LLC, Primary State Registration Number (OGRN) 1257700303156, 105064, Yakovoapostolskiy Lane, Building 17, Moscow, Russian Federation, organized under the laws of the Russian Federation, do hereby appoint M/s. YOSHA INTERNATIONAL, bearing the Recruitment License No. OP & HRD/4437/RWP, with the registered office address at No. 1, 2nd Floor, Umar Farooq Plaza, Chandni Chowk, Rawalpindi, Pakistan, to be our authorized agency in Pakistan.

This is to confirm that we require you to supply the following workers from Pakistan for our company as per the details given below:

Sr.No.	Category	No. of Workers	Gender	Salaries (USD)/ Month
01	Construction Workers	100	Male	1000-1300

Other Terms & Conditions

01. Period of Employment:	01 Year (Renewable on mutual agreement)
02. Place of Employment:	Russian Federation
03. Trial Period:	Three Months
04. Working Hours:	8 Hours/ day
05. Accommodation:	Provided by the company
06. Transportation:	Provided by the company
07. Joining Air ticket:	Provided by the company
08. Food:	Duty Food provided by the company
09. Termination of Employment & Final	As per RU Labor Law
10. Medical Benefits:	As per RU Labor Law
11. Provision in regards to renewal of contract:	As per RU Labor Law
12. Occupational Safety provisions:	As per RU Labor Law

All other conditions of services shall be accordance with Russian Federation Labor Law.

Managing Director
V.Bamburov



DEMAND LETTER

DATE: FEBRUARY 15, 2023
TO: M/S YOSHA INTERNATIONAL
O.E.P. LICENSE# HRD / 4437 / RWP / 2019
ADDRESS: OFFICE# 08, 3RD FLOOR, UNITED PLAZA SHAMSABAD, MURREE ROAD, RAWALPINDI, PAKISTAN
Phone # +92 300 5756509

Dear Sir,

We, Ms. Al Fursan Contracting L.L.C., Dubai, UAE has requirement for workers from Pakistan for the following categories.

Categories	Required Nos.	Duty Hours	Salary (AED)
Shuttering Carpenters	40	08 Hrs	1200/-
RCC Steel Fixers	20	08 Hrs	1200/-
Masons - Block / Plaster	20	08 Hrs	1200/-
Tile Mason	10	08 Hrs	1300/-
Waterproofing Technicians	10	08 Hrs	1200/-
Total			100 Numbers

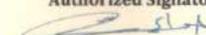
TERMS & CONDITIONS:

- Normal Working Hours: 8 Hours / day, 6 days aweek
- Overtime (Applicable after normal working hours): 1.25 times (as Per UAE Labor Law)
- Probation Period: 6 Months
- Accommodation + Transportation: Provided by the Company
- Medical Facilities / Medical Insurance: Provided by the Company
- Leaves & Holidays (Completion on 2 years): 2 months (60 days) paid leave

Kindly arrange to recruit the above-mentioned categories at the earliest.

Sincerely,
For AL FURSAN CONTRACTING LLC.

Mr. KHALIFA MOHAMMAD AHMED ALI
Authorized Signatory




serveU

Date: 08/03/2025
Ref.: LJ/M-o-LT/55/184523

M/S Yosha International Overseas Employment Promoters,
Government License No.: OP & HRD/4437/RWP/
Address Office Flat no 8 3rd Floor United Plaza
Shams Abad Murree Road Rawalpindi.

DEMAND LETTER & POWER OF ATTORNEY

We, SERVEU LLC do hereby appoint Yosha International Overseas Employment Promoters, OP & HRD/4437/RWP, Address Office Flat no 8 3rd Floor United Plaza Shams Abad Murree Road Rawalpindi, to be our lawful general attorney and agent in Pakistan to handle the collection of CV's, recruitment of workers and their deployment, all affairs related to Protector of Emigrants for employment in UAE.

We hereby authorize the above said agency to sign the employment contracts with employees on our behalf as per our salary, terms and conditions mentioned in this letter.

The following is our requirement on our behalf to work in UAE from Pakistan at under the following terms and conditions of employment:

S.No.	Category's	Qty.	Basic Salary AED
01	HELPER	200	1000/-

TERMS AND CONDITIONS

- Place of work : Within the territory of United Arab Emirates
- Period of Work : 2 years (Renewable)
- Working Hours : 8 hours per day
- Overtime : According to UAE labor law
- Transportation : Provided by Company
- Accommodation : Provided by Company
- Probation Period : 6 Months as per labor law.
- leave benefits : 30 days annual leave will be given after 1 year
- Medical Insurance : Provided by Company
- Air Passage : As per labor law
- Uniform : Provided by company

For M/S SERVEU FACILITIES MANAGEMENT LLC

Mr. Juma Belgash
CHIEF HUMAN RESOURCE OFFICER

معلومات الاتصال: +971 4 247 6962 فاكس: +971 4 247 6962 بريد إلكتروني: info@serveu.ae
SERVEU LLC, P.O. Box 25854, Dubai, UAE, T: +971 4 247 6962, F: +971 4 247 6962, contact@serveu.ae



The Dubai Chamber of Commerce hereby verified the signature of the authorized person (JUMA FARAJ SALEM) of M/S SERVEU (L.L.C). The chamber does not bear any responsibility towards others' right.

SR#: 1-23372628648

Verify ID #: 257e26ac-ebb-4307-abb9-244458455c24

This document is electronically issued and does not require signature. Verify the document by scanning the QR Code or <https://www.dubai-chamber.com/en/document-verification>. Any correction will render this certificate null and void.

SOBHA
CONSTRUCTIONS

Date: 1st October 2024

M/S YOSHA INTERNATIONAL
HRD/4437/RWP/2019
Office No.08, 3rd floor, United Plaza
Murree Road, Rawalpindi Pakistan.

POWER OF ATTORNEY & DEMAND LETTER

We M/S Sobha Constructions L.L.C do hereby appoint M/S YOSHA INTERNATIONAL, License No HRD/4437/RWP/2019, Office No.08, 3rd floor, United Plaza Murree Road Rawalpindi, Pakistan, to be our lawful general attorney and agent in Pakistan to handle the collection of CV, s, recruitment of workers and their deployment, all affairs related to Protector of Emigrants for employment in UAE.

We hereby authorize the above said agency to sign the employment contracts with employees on our behalf as per our salary, terms and conditions mentioned in this letter.

The following is our requirement on our behalf to work in UAE from Pakistan at under the following terms and conditions of employment:

S.No.	Category's	Qty.	Basic Salary AED
1	Pipe Fitter	50	AED 900+FOOD
2	Mason	50	AED 900+FOOD
3	Carpenter	50	AED 900+FOOD
4	Helper	150	AED 700+FOOD

TERMS AND CONDITIONS

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- Overtime : According to UAE labor law
- Transportation : Provided by Company
- Accommodation : Provided by Company
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- Medical Insurance : Provided by Company
- Air Passage : As per labor law
- Uniform : Provided by company

All other conditions of services will be in according with U.A.E. labor law.

Thanks & Regards.

For **Sobha Constructions L.L.C**

Anuj Jain
Name: **Anuj Jain Rakesh**





Date: 15 December 2024

Ref. No. PA2024-012

To: Mr. BILAL HASSAN

DEMAND LETTER

We request the following workers from Pakistan to work in our company in Iraq and would like to mobilize them to arrive in Iraq as soon as possible through M/s YOSHA INTERNATIONAL, License No. OPS & HRD/4437/RWP Office No. 08, 3rd Floor, United Center, Shamsabad, Rawalpindi.
Mobile No. +92 321 9176664

Therefore, we request your approval of this job order under specific trades which are urgently needed at the job site.

S	Category	No. of Workers	Basic Salary (Minimum of USD450)	Maximum Salary (USD650)
1	TILE FIXER	50	US \$ 550	US \$ 650
2	MASON	100	US \$ 550	US \$ 650
3	GENERAL WORKER	500	US \$ 450	US \$ 550
4	PAKISTANI CHEF	10	US \$ 550	US \$ 650
5	KITCHEN HELPER	15	US \$ 450	US \$ 550
6	STEEL FIXER	100	US \$ 550	US \$ 650
7	CARPENTER	100	US \$ 550	US \$ 650
8	PLUMBER	30	US \$ 550	US \$ 650
9	TRANSLATOR	05	US \$ 800	US \$ 1000
	TOTAL WORKERS	910		

The following terms of service shall be included in the employment agreement:

1. Accommodation	:	By Company
2. Transportation from the place of Residence to work place.	:	By Company
3. Food	:	By Company
4. Period of Employment	:	1-2 years (One-Two years)
5. Place of Employment	:	Nasiriyah (Iraq)
6. Probation Period	:	01 Month
7. Working Days/ hours	:	08 hours
8. Return air ticket (2 years/ Completion of Project)	:	By Company
9. Condition of termination of employment	:	As per Labor Laws of Iraq
10. Medical benefits (Site Injuries)	:	By Company
11. Leave benefits	:	Emergency base only
12. Provision in regards to renewal of contract	:	Mutual agreement

RM NO. 29, WHITE CITY, KARNIBA, SULAYMANIYAH CITY, IRAQ 0750 330 1439



Embassy of the
Islamic Republic of Pakistan
Baghdad

No.W-14(119)/2025

20th February, 2025

The Director General,
Bureau of Emigration & Overseas Employment,
Islamabad, Pakistan.

SUBJECT: **ATTESTATION OF DEMAND OF 115 (ONE HUNDRED FIFTEEN WORKERS ONLY) RECRUITMENT BY M/S RAFIDAIN CAPITAL COMPANY, FOR INVESTMENT & REAL ESTATE DEVELOPMENT, BAGHDAD, IRAQ, THROUGH M/S YOSHA INTERNATIONAL (OEPL NO. MPD/4437/RWP).**

Dear Sir,

M/s Rafidain Capital Company for Investment & Real Estate Development, Baghdad, Iraq has requested this office for attestation of Manpower Demand and informed that they have appointed M/s Yousha International, (OEPL No:MPD/4437/RWP) with regard to recruitment of One Hundred Fifteen Pakistani Workers (115) workers for its Lion of Babylon Residential Complex, Project, Baghdad, Iraq, under the following categories (copies enclosed):

M/S Yousha International, (Licence No. MPD/4437/RWP)

Sr. No.	Job Category	No. of Worker	Minimum Salary in USD / Per Month	Maximum Salary in USD / Per Month
1.	Ceramic Tile Mason	40	500	600
2.	Mason (Bricks & Plaster)	20	500	600
3.	Showel Operator	05	600	750
4.	Pakistani Chef	05	500	600
5.	Welder/Blacksmith	10	600	700
6.	Electrician	10	500	600
7.	Carpenter (Furniture)	10	500	600
8.	Plumber	10	500	600
9.	Translator	05	800	1000
	Total	115		

Other terms and conditions of the Employment contract are as follow:

1	Employment Period	1-2 Years (One-Two Years)
2	Place of Employment:	Baghdad
3	Working hours:	8 Hours/Day
4	Accommodation:	By Company
5	Meal / Food:	By Company
6	Probation Period:	One Month
7	Medical Benefit:	By Company
8	Government Levy and Immigration fees:	By Company
9	Transportation to workplace:	By Company
10	Transportation of the Dead Body:	By Company
11	Travelling Expenses/Return Air Ticket:	By Company
12	Termination of Employment:	As per Iraq Labour law
13	Dispute Settlement and Application of Law:	As per Iraq Labour law





26th November, 2025

M/S Yousha International Overseas Employment Promoters.
Government License No.: OP & HRD/4437/RWP/. Address Office Flat no 8 3rd Floor United Plaza Shams
Abad Muree Road Rawalpindi.

DEMAND LETTER

We, **Serveu llc** do here by appoint Yousha International Overseas Employment Promoters. **OP & HRD/4437/RWP/**. Address Office Flat no 8 3rd Floor United Plaza Shams Abad Muree Road Rawalpindi. to be our lawful general attorney and agent in Pakistan to handle the collection of CVs, recruitment of workers and their deployment, all affairs related to Protector of Emigrants for employment in UAE. We hereby authorize the above said agency to sign the employment contracts with employees on our behalf as per our salary, terms and conditions mentioned in this letter. The following is our requirement on our behalf to work in UAE from Pakistan at under the following terms and conditions of employment:

S.No.	Category's	Qty.	Basic Salary (AED)
1.	Shuttering Carpenter	200 Pax	AED 1600
2.	Concrete Mason	100Pax	AED 1350
3.	Block Mason	100 Pax	AED 1450
4.	Plastering Mason	100 Pax	AED 1550
5.	Plumber	50 Pax	AED 1850
	Total	550 Pax	

TERMS AND CONDITIONS

- Place of work : Within the territory of United Arab Emirates
- Period of Work : 2 years (Renewable)
- Working Hours : 8 hours per day
- Overtime : According to UAE labor law
- Transportation : Provided by Company
- Accommodation : Provided by Company
- Probation Period : 6 Months as per labor law.
- leave benefits : 30 days annual leave will be given after 1 year
- Medical Insurance : Provided by Company
- Air Passage : As per labor law
- Uniform : Provided by company

All other conditions of services will be in according with U.A.E. labor law.

Thanks, Regards,
For and behalf of
Serveu llc
Chief Human Resources Manager



سرکیوشن ڈھرم سے۔ VPM.F. دبي، الإمارات العربية المتحدة، ت. 971 4 347 6982، ف. 971 4 347 6984، contactus@serveu.ae
SERVEU LLC, P.O.Box 73302, Dubai, UAE, T + 971 4 347 6982, F + 971 4 347 6984, contactus@serveu.ae

serveu.ae



The Dubai Chamber of Commerce hereby verified the signature of the authorized person JUMA FARAJ SALEM of M/S SERVEU (L.L.C), The chamber does not bear any responsibility towards others' right.



SR#: 1-24090500729

Verify ID #: 2e1cb8a4-d6d7-475c-ab3d-67c6fea0ba11

This document is electronically issued and does not require signature. Verify the document by scanning the QR Code or (<https://www.dubai Chambers.com/en/document-verification>). Any correction will render this certificate null and void.



Date: 28th October 2025

DEMAND LETTER

Dear Sir,

We, M/S SYNERGY MANAGEMENT L.L.C, on behalf of our joint venture partner Ibeon Demand Labor Supply Services, registered under the law of the Government of U.A.E do here by appoint M/S YOSHA INTERNATIONAL License No. OP & HRD 4437/RWP office no 1 2nd floor Umar Farooq Plaza Chandni Chowk Rawalpindi, Pakistan to be our authorized agency in Pakistan. This is to confirm that we require you to supply the following Pakistan. Workers for our company as per details given below:

S.N.	Category	No. of Workers	Salaries (AED)Per Month
01	Mason	150 Pax	1200 + O.T.
02	Steel fixer	150 Pax	1200 + O.T.
03	Shuttering Carpenter	150 Pax	1200 + O.T.
04	Labours	150 Pax	1000 + O.T.
	TOTAL	600 Pax	

Terms & Conditions:

- Period of Employment : 02Years
- Place of Employment : United Arab Emirates
- Trail Period : 06 Months
- Working Hours : 8 Hours per day
- Accommodation : FREE (Provided by company)
- Transport : FREE (Provided by company)
- Air ticket from Abu Dhabi to Pakistan on completion of contract : FREE (Provided by company)
- Food : FREE (Provided by company)
- Condition for termination of Employment & final settlement : As per UAE Labour Law
- Medical Benefits : As per UAE Labour Law
- Provision in regards to renewal of contract : As per UAE Labour Law
- Occupational Safety provisions : As per UAE Labour Law
- Social security provisions including : As per UAE Labour Law
- Compensation of injury & death : As per UAE Labour Law
- Transport : FREE (Provided by company)

All other conditions of services shall be accordance with U.A.E Labour Law.

Yours Faithfully,

Synergy Management LLC

Authorized Signatory



Synergy Management LLC
1512, Park Lane Tower, Business Bay, Dubai, UAE
info@synergymanagement.ae | +971 55 402 9514



Date : 2025 / 06 / 28
First party: Rawa Al-Muhtarif Contracting Company , C.R (1010456056)
Second Party / YOSHA INTERBATIONAL
Country : Pakistan
License No : 4437
Please arrange the positions of the following employees according to the following terms and conditions:

IV	Statement	Saiary	Count
1	plumber	1400	50
2	Armed Carpenter	1400	50
3	Armed blacksmith	1400	50
4	Electrical	1400	50
5	Air conditioning technician	1400	10

Terms and Conditions :-

- Contract duration : 2 years
- Working hours : 10 hours, 6 days per week
- Housing : Provided by the company
- Food allowance : 200 riyals per month
- Medical care : Provided by the company
- Transportation : Provided by the company
- Iqama : Provided by the company
- Insurance : Provided by the company
- Vacation : 42 days after two years

All terms and conditions are in accordance with Saudi Labor Law.

With my best regards and appreciation

Al-Hussainy Hassan Mohamed Fahim
General Manager

المملكة العربية السعودية - الرياض - ص.ب ٣٦٣٩٩ - الرمز البريدي : 11444
KSA_Riyadh - P.o. Box : 36399 - Code : 12442 - 0548372072 0637719330
تلفون : 01-467-01 ralmoharef.com info@ralmoharef.com

شركة روعة المحترف للمقاولات
خدمات لوجستية - تشغيل وصيانة

التاريخ : 2025 / 06 / 28
الطرف الأول : شركة روعة المحترف للمقاولات , سجل تجاري رقم (1010456056)
الطرف الثاني / يوشه انترناشيونال
الدولة : باكستان
رقم الترخيص : 4437
يرجى الترتيب لتوظيف الموظفين التاليين وفقاً للشروط والاحكام التالية .

م	البيان	الراتب	العدد
1	سيالك	1400	50
2	نجار مسلح	1400	50
3	حداد مسلح	1400	50
4	كهربائي	1400	50
5	فني تكييف	1400	10

الشروط والاحكام :-

- مدة العقد : 2 سنة
- عدد ساعات العمل : 10 ساعات , 6 أيام في الأسبوع
- السكن : توفره الشركة
- بدل الطعام : 200 ريال شهرياً
- الرعاية الطبية : توفره الشركة
- المواصلات : توفره الشركة
- الإقامة : توفره الشركة
- التأمين : توفره الشركة
- الاجازة : 42 يوم بعد عامين

جميع الشروط والاحكام وفقاً لقانون العمل السعودي

مع خالص التحية والتقدير

الحسيني حسن محمد فهيم
المدير العام



عرض عمل

YOSHA International OVERSEAS EMPLOYMENT PROMOTERS

Lic. No. OEP&HRD/4437RWP

لتوظيف العمال في باكستان التاليين نيابة عن مجموعتنا. كما هو مفصل على النحو التالي:

م	الإجمالي راتب	بدل طعام	الراتب	العدد	المهنة
1	1500	300	1200	100	عامل تعبئة وتغليف

أحكام وشروط

- إقامة : مقدمة من مجموعتنا
- تأمين الطبي: تغطية التأمين ضد الحوادث وفقاً لنظام العمل السعودي
- مواصلات: مقدمة من مجموعتنا
- عمل إضافي: حسب قانون العمل السعودي
- عدد ساعات أيام العمل: 10 ساعات / اليوم. 6 أيام في الأسبوع
- مدة العقد : سنتان
- إجازة : 42 يوماً / بعد عامين وفقاً لقانون العمل السعودي
- نكدة ذهاب وعودة : مقدمة من مجموعتنا (بعد إتمام العقد)
- صريح الإقامة: مقدم من مجموعتنا
- عمر : من سن 30 و فوق حصراً
- شروط والأحكام الأخرى ستكون قبل الميلاد وفقاً لقانون العمل السعودي
- لحوظة: هذا العرض مؤقت ، وسيتم إبرام عقد رسمي فور وصول العامل ، وسيتم تحديد الأجر وفقاً لاختبار العامل

إدارة الموارد البشرية



Depth Company

C.R.: 7050109953

شركة ديبث



Emdad HR

Applicant : محمد بن عبدالعزیز بن دخیل العتلی : محمد بن عبدالعزیز بن دخیل العتلی
Subscriber ID : 159359 Unified number : 7001875389 7001875389 الرقم الموحد : 159359 رقم الإنترنت : 7001875389
C.R : 2050102819 Phone Number : 966138455555 96613845555 رقم الهاتف : 2050102819 رقم التجاری : 2050102819
Date : 04/02/2025 Request number : 5851402 04/02/2025 التاريخ : 5851402 رقم الطلب : 5851402
Employee : 13702 موظف : 13702

DEMAND LETTER
YOSHA INTERNATIONAL
Agency License No. OEP&HRD/4437RWP
Rawalpindi, Pakistan

Please arrange to recruit the following personnel the terms & conditions given below against the

Issue Date: 1446/04/14 1304581032.Visa
Issue Date: 1446/04/14 1304581046.Visa

المهنة	العدد	الراتب	Salary	Qty	Category
سائق دراجة نارية	30	800 ريال	800SR	30	Bike Driver
سائق دراجة نارية	40	800 ريال	800SR	40	
مجموع : 70 فقط					Total: 70 Only

Terms & Conditions
Medical, Accommodation : Provided by Company
Transportation : Provided by Company
SAR 200 : Food Allowance
Air Passage End of contract: Provided
Vacation after two years : 42 Days
Hours 08 : Working hours per week
Period of Contract : 02 Years

All other terms & conditions as per Saudi Labor Law
Emdad Human Resources Company
Authorized Signatory
FAHAD ALAT



هذه الوثيقة قد تم إصدارها دون أدنى مسؤولية على الغرفة من خلال بوابة أعمال غرفة التشرية و أي إضافة أو كسطة أو تعديل على الوثيقة تعتبر لاجبة
لتحقق من محتواها يرجى زيارة الموقع الإلكتروني https://es.chamber.org.sa/home

رقم الوثيقة : 20776515
Chamber of Commerce
بوابة أصلي - خدمات التصديق الإلكتروني

Member's Detail:
Member Id : 1037566
C.R. No : 1009123657
Tel : 0
Fax : 0

بيانات المشترك :
شركة تركي سيف المطوري لتقديم الوجيهات
رقم العضوية : 1037566
رقم السجل التجاري : 1009123657
هاتف : 0
فاكس : 0

التاريخ : 14/05/1446
16/11/2024

السفر من بيمه الامر
السفارة السعودية في باكستان
الطلب الأخير

برجى الترتيب كترتيب الموظفين التاليين وفقاً للشروط والأحكام الواردة أدناه مقبول رقم الترخيص : OEP & HRD /4437RWP

مرتب	الكمية	ملاحظات
1300	50	لحميل

الشروط والأحكام :
الإقامة الطويلة - مجانية
النقل : مجاني
الغذاء 300 ريال
انتهاء عقد المرور الجوي : مجاني
إجازة سنوية : 21 يوماً
ساعات العمل في اليوم : 10 ساعات
مدة العقد : سنتين
فترة الاختبار : 90 يوماً
أيام العمل : 6 أيام في الأسبوع
جميع الشروط الأخرى وفقاً لقانون العمل السعودي

محرره : تركي سيف عواض المطيري سقته : مطور عام

الخدمات الإلكترونية
Riyadh Chamber of Commerce
2024
920004565

ملاحظة هامة : صلاحية تقديم هذا الطلب تنتهي في 16/05/2025



GDC
Gulf Development Contracting
C.R 1010825223 VAT ID: 311401579400003

3613
15-8-024
التوظيف

DEMAND LETTER
M/S. Yosha International
License No. OEP&HRD/4437/RWP

Please arrange to recruit the following personnel on the terms & conditions given below against the block.

Visa No. / ID	Date of Issue	Occupation	Qty	العدد	المهنة	تاريخ التأشيرة	رقم الصادر/السجل
1304362734	20/01/1446	Loading and unloading worker	30	30	عامل تحميل وتفريغ	1446/01/20	1304362734
1304362732				1304362732			
7037024143				7037024143			

Monthly salary: 1000 (One Hundred Thousand SAR) راتب الشهرية: 1000 (ألف ريال)

Terms & Conditions	الشروط والمواصفات
Food: 300 SAR	الطعام: SAR 300
Transportation: Free	المواصلات: مجاناً
Medical, insurance, iqama: Free	العلاج: مجاناً
Accommodation: Free	السكن: مجاناً
Working hours per day: 10 hours	ساعات العمل في اليوم: 10 ساعات
Days in a week: 6 days	أيام في الأسبوع: 6 أيام
Probationary period: 3 Months	فترة الاختبار: 3 اشهر
Vacation (After 2 years): 42 days	الإجازة (بعد 2 سنوات): 42 ايام
Period of Contract: 2 years	مدة العقد: 2 سنتين

All other terms & conditions as per Saudi Labor Laws. وجميع الشروط الأخرى طبقاً لقوانين المملكة العربية السعودية.

Thanking you,
General Manager

ولكم جزيل الشكر،
المدير العام

شركة خليج التطويرية للتقنيات
755438
19507572
1010825223
18/08/2024
مستند
إيمان العتيبي
مديرة عام

أرامكو
Vendor ID: 10109661

NEOM
Vendor ID: 510745574

الشركة السعودية للكهرباء
Saudi Electricity Company
Vendor ID: 2008796

10/18/24, 11:32 PM mybusiness.chamber.sa/EFForms/OpenLetter/ViewRPT.aspx

رقم الوثيقة: 20418219

شركة عبيد محمد العتيبي للمقاولات شخص واحد
Riyadh Chamber
بوابة أعمال - خدمات التصديق الإلكتروني

بيانات المشترك:
Member Id : 919499
C.R. No : 1009004328
Tel : 0
Fax : 0

رقم العضوية: 919499
رقم السجل التجاري: 1009004328
هاتف : 0
فاكس : 0

صدرت هذه الوثيقة بناءً على طلب المشترك أعلاه

التاريخ : 15/04/1446 هـ
18/10/2024 م

سفارة المملكة العربية السعودية بباكستان
Demand Letter
YOSHA International Lic. No. OEP& HRD / 4437 / RWP
Please arrange to recruit the following personnel on the terms and conditions given below against the block visa Number: 1304560455

Salary	No	Occupation
1300	50	loading and unloading worker

Terms and Conditions:
Years 2 :Contract Period
months 3 :Probation period
Accommodation: Provided
Transportation: Provided
Food: 300 SR
(days a week 6) hours/day 10 :Working Hours
. years 2 days after 45 :Vacation
A final offer letter will be issued once the candidate is approved
Obaid Mohammed Al Otaibi Contracting Company the employment agency to evaluate the candidate based on the evaluation form provided. Test materials will be provided to the hiring agency to share with the candidate to interview for the vacant position. Candidates must pass a personal interview. All other terms and conditions are in accordance with the labor law of the country

خطاب الطلب
YOSHA International Lic. No .OEP& HRD / 4437 / RWP
لشروط والاحكام الواردة أدناه مقابل تأشيرة الكتلة يرجى الترتيب لتعيين الموظفين التاليين وفق الرقم: 1304560455

الراتب	العدد	المهنة
1300	50	عامل تحميل وتفريغ

ملاحظة هامة : صلاحية تقديم هذا الخطاب تنتهي في 07/03/2025

https://mybusiness.chamber.sa/EFForms/OpenLetter/ViewRPT.aspx

1/2

BAHSI
FACILITY MANAGEMENT

C.R.No.: 211730 | +974 40015523 | Al Wakra - Qatar

باهسى لادارة المرافق

29 April 2025

DEMAND LETTER

M/s YOSHA International
Office No.8, 3rd Floor, United Plaza Shams Abad Murree Road
Rawalpindi, Pakistan
License No. OEP/HRD/4437/RWP

Kind Attn: Mr. Marjan Ali

Dear Sir,

Please arrange the requirement of the following categories from Pakistan as per the terms and conditions.

No	Category	No. of Worker	Salary
1	Gen. Cleaner Worker	100	1200+200 QAR
2	Computer Operator	50	1400+400 QAR

Terms and Conditions:

- | | | | |
|----|----------------------|---|------------------------|
| 1. | Place of employment | : | Anywhere in Qatar |
| 2. | Accommodation | : | Provided by Company |
| 3. | Period of Employment | : | 2 years |
| 4. | Probation Period | : | 3 Months |
| 5. | Working Hours | : | 8 Hours |
| 6. | Transportation | : | Provided by Company |
| 7. | Medical Benefits | : | As per Qatar Labor Law |
| 8. | Leave benefits | : | As per Qatar Labor Law |

Note: All other conditions of services if any shall be in accordance with Qatar Labor Law.

Regards

AISHA



HUTAIB
FACILITIES MANAGEMENT

هوتايب لادارة المرافق

C.R.No.: 212591 | +974 40015523 | Al Wakra - Qatar

21 MAY 2025

DEMAND LETTER

M/s YOSHA International

Office No.8, 3rd Floor, United Plaza Shams Abad Murree Road

Rawalpindi, Pakistan

License No. OEP/HRD/4437/RWP

Kind Attn: Mr. Marjan Ali

Dear Sir,

No	Category	No. Of Workers	Salary In QAR
1	Security Gurads	300	1200+500 QAR

Please arrange the requirement of the following categories from Pakistan as per the terms and conditions.

Terms and Conditions:

- | | | | |
|----|----------------------|---|------------------------|
| 1. | Place of employment | : | Anywhere in Qatar |
| 2. | Accommodation | : | Provided by Company |
| 3. | Period of Employment | : | 2 years |
| 4. | Probation Period | : | 3 Months |
| 5. | Working Hours | : | 8 Hours |
| 6. | Transportation | : | Provided by Company |
| 7. | Medical Benefits | : | As per Qatar Labor Law |
| 8. | Leave benefits | : | As per Qatar Labor Law |

Note : All other conditions of services if any shall be in accordance with Qatar Labor Law.

Regards

SHAH BAZ ULLAH





يوشه انٹرنیشنل

اور سیز ایمپلائمنٹ بر موٹرز

رقم الرخصة او پی ڈی ایچ آر دی / ۴۴۳۷ / راولپنڈی

مکتب ۱ ، الطابق الثاني عمر فاروق بلازا

تشاندي طريق تشوك موري روالبندي

هاتف: ۰۰۹۲-۳۲-۱۹۱۷۶۶۶۳

جوال: ۰۰۹۲-۳۳-۳۶۹۰۰۰۰۳

بي تي سي ال: ۰۵۱-۳۸۵۱۰۳۱

✉ yoshaintel@gmail.com